



**King County**

## ***2002 Open Enrollment for 2003***

### ► **Benefits are changing January 1**

- The maximum benefit for chemical dependency treatment under all three medical/vision plans will increase.
- The transplant benefit for Regence BlueShield will change.
- The skilled nursing benefit and newborn enrollment for Group Health will change.
- You may add enhanced life insurance during this open enrollment without evidence of insurability and between open enrollments for certain qualifying changes in status without evidence of insurability; the benefit becomes portable.
- The amount you will be able to contribute to a tax-saving flexible spending account to pay certain expenses not covered by your health plans will increase to \$6,000 per year.

### ► **Read your Deputy Sheriff Guide and Flexible Spending Account Guide**

The Deputy Sheriff Guide explains the benefit changes in greater detail so you can decide what changes to make, if any, to your benefit coverage for 2003.

The Flexible Spending Account Guide helps you understand how health care and dependent care flexible spending accounts work and whether either or both are right for you.

### ► **Decide what to do before November 1**

Your Open Enrollment (OE) Form shows in **bold** the coverage you will receive in 2003 if you don't return the form. If you want different coverage, mark, sign and return the form by November 1 to Benefits Operations. Otherwise, do nothing and the **bold** coverage becomes effective January 1.

Flexible spending account enrollment forms are in the Flexible Spending Account Guide. Return those forms by November 1 to Benefits Operations if you participate in a flexible spending account and want to continue participating in 2003 (you must re-enroll each year), or want to participate for the first time.

### ► **Keep the Important Facts booklet for reference**

Important Facts explains how King County administers your benefit plans and describes your rights and responsibilities under the plans.

### ► **Contact Benefits Operations if you have any questions**

Exchange Building EXC-ES-0300  
821 Second Ave., Seattle 98104-1598

E-mail [kc.benefits@metrokc.gov](mailto:kc.benefits@metrokc.gov)  
Web [www.metrokc.gov/ohrm/benefits](http://www.metrokc.gov/ohrm/benefits)

Phone 206-684-1556  
Fax 206-684-1925